

LABOUR DEPARTMENT

The 2nd September, 1968

No. 8145-3Lab-68/22333.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh, in respect of the dispute between the workmen and management of M/s Hastnapur Metal Products Private Ltd., G. T. Road, Kundli, tehsil Sonapat, district Rohtak.

BEFORE SHRI K. L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, CHANDIGARH

Reference No. 27 of 1968

between

THE WORKMEN AND THE MANAGEMENT OF M/S HASTNAPUR METAL PRODUCTS PRIVATE LTD., G. T. ROAD, KUNDLI, TEHSIL SONEPAT, DISTRICT ROHTAK

Present :—

Shri Harish Chander, for the management.

Shri M. S. Rathi, for the workmen.

AWARD

An industrial dispute having come into existence between the workmen and the management of M/s Hastnapur Metal Products (P) Ltd., G. T. Road, Kundli, tehsil Sonapat, district Rohtak, the same was referred for adjudication to this Tribunal under clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947,—*vide* Haryana Government Notification No. ID/RK/3A-67/7268, dated 16th March, 1968. The item of dispute which is mentioned in the aforesaid notification is as under :—

“Whether the workmen and the Clerical Staff should be granted D. A. due to rise in cost of living index ? If so, with what details and from which date?”

Usual notices were issued to the parties and in response to the same the workmen filed their statement of claims and the management filed their written statement to the same. The pleadings of the parties gave rise only to one issue which is precisely the same as the item of dispute. Parties were directed to produce their evidence in respect of the said issue. The workmen concluded their evidence on the last hearing and the management was to produce their evidence today. The representatives of the parties have, however, informed me that they have amicably settled the dispute and in fact they have put in a written settlement which I have marked as Ex. A. Statements of the representatives of the parties have been recorded. I make my award in terms of the settlement as contained in “Ex. A” which shall be published along with this award and shall be deemed to be an annexure to and part and parcel of the same.

No order as to costs.

Dated 23rd August, 1968.

K. L. GOSAIN,

Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

No. 1032, dated Chandigarh, the 28th August, 1968.

The award be submitted to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required by section 15 of the Industrial Disputes Act, 1947.

K. L. GOSAIN,

Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

BEFORE THE INDUSTRIAL TRIBUNAL, HARYANA, CHANDIGARH, CAMP SONEPAT

In the matter of an industrial dispute No. 27 of 1968.

M/s. Hastnapur Metal Products (P) Ltd.

and

The Workmen.

Memorandum of Settlement

The management and the workmen have reached the following settlement :—

1. That all those workmen who are drawing consolidated salary up to Rs. 105 per month will be given an increment of Rs. per month.

2. That all those workmen who are drawing a salary between Rs 106/- to Rs 150/- per month and those drawing from Rs 151/- to Rs 250/- and those drawn from Rs. 251/- to 500/- will be given an increment of Rs 7.50, Rs 6.00 and Rs 5.00 per month respectively.
3. That the increments will be given with effect from 1st August, 1968.
4. That there is now no dispute surviving between the parties and in the above matter an award may be made accordingly.
5. That the wages being consolidated the demand for D. A. is not pressed.

(Sd). . . .

For and on behalf of the
workmen.

1. M. S. Rathi,
2. Shri Ram Sharma.

For and on behalf of the
management.

1. S. Kumar.
2. Personnal Officer. (Sd.)

Dated 23rd August, 1968.

K. L. GOSAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

No. 8144-3 Lab-68/22335.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh, in respect of the dispute between the workmen and management of M/s Auto Stairing India (P) Ltd., Faridabad :—

BEFORE SHRI K. L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, CHANDIGARH

Reference No. 64 of 1968

Between

THE WORKMEN AND THE MANAGEMENT OF M/S AUTO STAIRING INDIA
(P) LTD., FARIDABAD

Present—

Shri R. C. Sharma, for the management.

Shri Ashok Kumar, for the workmen.

AWARD

An industrial dispute having come into existence between the workmen and the management of M/s Auto Stairing India (P) Ltd., Faridabad, over the following two items, the same was referred for adjudication to this tribunal under clause (d) of sub-section 1 of section 10 of Industrial Disputes Act, 1947, —vide Haryana Government notification No. 225-SF-III-Lab-67/21025, dated 24th July, 1967 :—

1. Whether the workmen are entitled to the grant of Bonus for the year 1965-66 ? If so, what should be its quantum and the terms and conditions of its payment ?
2. Whether the workmen are entitled to payment under the Minimum Wages Act according to their duties. If so, with what details ?

Usual notices were issued to the parties and in response to the same the workmen filed their statement of claims and the management filed their written statement to the same. Issues which arose out of the pleadings were then framed and the parties were directed to lead their evidence. After a part of evidence had been led, I found it necessary to appoint an assessor to visit the factory and make a report as to what exact duties were being performed by the persons whose list had been filed by the workmen and under what category of the Punjab Government notification fixing the minimum wages in Engineering Industry, the said persons actually fell. The case to be postponed three or four times because the assessor had not submitted his report. The parties have now entered into a mutual settlement of their dispute and have reduced this settlement in the form of a document which they have produced before me and which I have marked as Ex. A. Representatives of both the parties have stated that the dispute has been mutually settled between the parties on terms and conditions contained in the said document Ex. A. In the circumstances I make my award in terms of the settlement contained in the aforesaid document which will be published along with this award as an Annexure to and as a part and parcel of the same.

No order as to costs.

Dated 21st Auguts, 1968.

K. L. GOSAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.